

Job Reference

Mr. Mathieu Marnat, born on 14.01.1988, joined our division Content Development as Intern Content Development on 22.02.2010.

His responsibilities included:

- Ran catalogue restructuring projects (creating / reworking categories)
- Improved products and categories (naming rules, navigation, attributes...)
- Added products and offers in multiple categories
- Merchant categories mapping
- Dealt with product proposals from Ciao members

Project activities:

- Reworking the video games accessories category
- Creating the bike locks category
- And reworking the glasses categories.

Mr. Marnat demonstrated initiative, great diligence and assiduity during his employment in our company at all times. He was extraordinarily competent in fulfilling his responsibilities and ready to perform difficult and comprehensive duties as well. In addition, he achieved above-average success based on his reliable expertise.

It can furthermore be ascertained that the quality of his work met most demanding requirements at all times. At all times, the quantity of work and the speed of work exceeded our expectations to a very high extent. His excellent suggestions for improvement were immediately and successfully realized. Mr. Marnat proved to be persistent and extraordinarily able to work under extreme pressure at all times. His consistently excellent ideas and valuable suggestions were very helpful to us.

We like to particularly emphasize that he was extremely versatile and extraordinarily flexible. Mr. Marnat was dutiful and reliable at all times. He performed all activities completely independently. In addition, he was anxious to expand his professional know-how and frequently took the chance to obtain additional knowledge about his area of responsibility internally and externally.

In conclusion, we are pleased to confirm that Mr. Marnat carried out the responsibilities assigned to him to our utmost satisfaction at all times.

His conduct towards managers and colleagues was irreproachable at all times. He was extraordinarily polite and natural and distinguished himself by dealing professionally with business partners and colleagues.

Upon the expiry of the limited term of employment Mr. Marnat will leave our company on 30.06.2010. We very much regret that he leaves our company, thank Mr. Marnat for his valuable contribution and wish him all the best and much success for his future life and career.

Microsoft Deutschland GmbH
Unterschleißheim, 30.06.2010



Halka Steiper
Human Resources Manager